

Approve Regular Meeting
Minutes January 22, 2018
1.55

Trustee Cuellar moved, Trustee Peña seconded and the motion carried 5-0 to approve the minutes of the Regular Meeting of January 22, 2018.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

REPORTS

Student Board
Representatives

Shirnese Flewellen-Paramount High School, Isis Moreno-Paramount High School-West, Olivia Gonzalez-Buena Vista High School and Enrique Marquez-Paramount Adult School reported on school academics, athletic and extra-curricular activities.

Employee Representative
Reports

There was no CSEA representative in attendance.

TAP president April O'Connor shared that students that just spoke are so amazing, we are amazing. People want to be here, everybody here knows someone related to somebody and they love the fact that we are family. She knows that fabulous things are happening and everytime she says something negative, 10 billions things are being done that are fabulous. She added that this has been the 13th day of bargaining and it has been too long. Last year the contract was completely open and it came up today that the binding settlement would be presented to the Board. This year there are only two things open besides salary and benefits. There are so many other things they want to work on. K-5 planning, salaries, benefits and its been too long. Today, the team was out for the 13th time and there were not enough subs. Teachers need to be in the classroom. She added that things need to be wrapped up the sooner the better. A couple of things she wished to share are on some glitches. People have been frustrated with AFLAC but things are being taken care of. At Lincoln, people did not get paid although paper checks are being issued but for those that have auto pay some may have issues. She has been sharing the Tech information and its not complicated and the survey was very vague. Teachers are constantly backwards planning. It is frustrating as they know they have to implement technology as they realize our students need to be ready for the 21st century but at the same time, teachers need to be supported. When there are issues and Amplify goes down and you give a test you have to add three days on to the testing but the pacing guide doesn't shrink. Teachers do not get an extra hour every week and they are still marching through as fast as they can. When students log on you think it takes only 5 minutes, but it takes 20 minutes. We need to make sure that our kids and ourselves have something workable and have the leeway when there are glitches. She asks that support be taken into consideration. She is happy that today they had some questions answered on the high school. They are anticipating on a salary proposal on Thursday from the District. She knows that right now we are fully funded. Right now the way money is being spent is not consistent with a district declining enrollment and deficit spending. We are fiscally stable. When they look at it, we have programs being cut that were just purchased and that is frustrating. It is not accountable. The ELA program, they just purchased , for the high school 7 years of consumables and it is being changed right now and all that money has been spent. Money spent and it is not being utilized.

That is frustrating to see and want to make sure that they are respected and compensated. They see where the spending is and want to make sure that we are keeping people in the District that feel valued and want to get this over with as soon as possible. She knows that we have fabulous people, and Jackson staff have already began their fundraising for PEP. She added that this is the second year that we are bargaining this late. They continue to ask for K-5 support and they would like P.E. teachers at each site. She asks for the Board's support as they go into Closed Session.

Board Members' Reports

Trustee Anderson attended the PTA Council meeting and added that PTA will be hosting a Daddy/Daughter dance, she attended the PHS Parent Coffee Corner meeting, the District's Facilities Committee meeting and walked the Odyssey STEM Academy campus, and she attended the State of the City.

Trustee Cuellar attended the State of the City and the LACSTA dinner meeting on Charter Schools.

Trustee Garcia attended the LACSTA dinner meeting on Charter Schools. She also shared that Paramount Tepic Sisters is hosting a yard sale to support the PHS ROTC program for the travel expenses to Kentucky. She added that Dia Del Niño will be on March 31st from 10-2:00 p.m. and there will also be a Spring Fling on April 21, 2018 at 5:00p.m. at Paramount Park.

Trustee Hansen attended the State of the City and the LACSTA dinner meeting on Charter Schools.

Trustee Peña attended the LACSTA dinner meeting and also the State of the City.

Superintendent's Report

The California School Dashboard and Accountability

Margarita Rodriguez, Director-Research, Assessment and Student Information System provided the Board with an update on the California School Dashboard and Accountability, she provided a review of Paramount Unified School District's performance in the California School Dashboard for Fall 2017 and she shared the timeline for communicating results.

As part of the Local Control Funding Formula, the State Board adopted and created the School Data Dashboard first released in Spring 2017. The Dashboard reports schools' and districts' progress toward the states eight priorities based on status and growth. There is no longer a single API-like measure for accountability.

The District's next steps are to share the results with the LCAP Committee and use for LCAP update, share results with Principals and they will share with their staff, share results with parents at PTA, ELAC, and SSC meetings to help them transition to this new model and will use the California School Dashboard to help support school that may be identified in the future.

The full version of the presentation is available on the District website.

Facilities Update

Ruben Frutos, Assistant Superintendent-Business Services and

Patricia Tu, Director-Fiscal Services presented the Board with an update on the Governor's proposals for the 2018-19 State budget and K-12 Education.

Mr. Frutos shared with the Board themes for the 2018-19 Governor's Budget that include:

- Student achievement rises to the highest priority and tests the Local Control Funding Formula (LCFF)/Local Control and Accountability Plan (LCAP) model
- Federal Policy and slow growth put pressure on programs for California
- Major political and legislative challenges in an election year
- Local agencies feel the pressure of local control and stagnant resource projections
- The legacy of Governor Jerry Brown – Full Funding/State Revenues

The District's next steps include:

- January through May:
 - Budget subcommittees review
 - LAO issues detailed review of Governor's plan – expect support for spending restraint and slightly higher revenue forecast
- May Revision
- On-time State Budget by June 15

The full version of the presentation is available on the District's website.

Mr. Ruben Frutos, Assistant Superintendent-Business Services provided the Board with some information as it relates to the fact that the District has initiated 2 testing cycles, and included the LA County Health Department to participate in the 2nd testing cycle. The Health Dept. was not able to finalize the agreement with the District, dealing with liability issues, and opted out of the testing.

We are now planning the final third testing cycle, and are again working with the Health Department to participate in the process. Currently, the County's legal team and the District's are working to resolve any liability issues between the agencies to allow the concurrent testing to move forward.

**BOARD MEETING
CALENDAR**

1.56

HEARING SECTION

Trustee motioned Cuellar, Trustee Anderson seconded and the motion carried 5-0 to schedule a Study Session on February 26, 2018 beginning at 5:00 p.m. prior to the Regular Meeting.

During the public hearing section the following speakers addressed the Board:

Gerald Cerda informed the Board that he would like to mention retaliation by Paramount Unified School District administration against parents but also against staff. Parents have had persona non gratas while some staff get harassed. He added that it is a form of bullying. He proceeded to read and cite Assembly Bill 265, Chapter Section 6, 1102.5, an employer, or any person acting on behalf of the employer, shall not make, adopt or enforce any rule, regulation, or policy

preventing an employee from disclosing information to a government or law enforcement agency or from providing information to or testifying

before any public body conducting an investigation, hearing or inquiry, if the employee has reasonable cause to believe that the information discloses a violation of state or federal statute, or a violation of or noncompliance with a state or federal rule or regulation. He proceeded to cite Bravo, Charlie, Delta and Echo.

He added that the reason why he brings it up is there has been retaliation, false allegations against parents, persona non grata. When the district does that against a parent when their student or child is still attending that school, what message is sent to the community when administrators are doing that to a parent. That is a negative message.

Sonia Olmos DeLeon shared with the Board that she is really upset as time and time again, they come and say the same things over and over again. She is going to say what she has to say and unfortunately, there are good things that are happening in the district, but on the contrary she is going to speak on what is not happening in the District. She has a timeline of all the failures that administrators or people at the top are failing. October 2014, the District would not allow DTSC to take any soil samples from Lincoln School and Superintendent Mendez even asked DTSC not to take any soil samples from streets near Lincoln, why? Moving forward she added, October 20, 2017, Janice Hahn Supervisor of the 4th District in Los Angeles County, she will quote a letter sent to Dr. Pérez "As a measure of extra precaution, requesting that the Los Angeles County Department of Public Health conduct its own indoor air testing in Paramount classrooms to verify executive environmental results. Then when the recommendation from the Department of Public Health for example to continue to conduct additional sampling at school sites, another failure. As parents time and time again, parents have asked why is the District not putting air filters they want HEPA filters. They have failed them again. Why is Dr. Pérez or Mr. Frutos not buying the filters. She added that they have said to use Measure I monies, but yet no filters. Lastly, she added that she knows that Frutos said that they will do testing but she has documentation that PUSD would not allow testing.

Yvonne Nandino a teacher in Paramount Unified School District shared that she has worked in the district for many years. She is speaking today not to point fingers, but to bring awareness to a situation occurring at the middle school level. Starting at the beginning of the school year, all 8th grade SDC students have been main-streamed into general ed classes. This is a great idea in theory but implementing has been a challenge. As a history teacher, she now has six SDC students in her classroom, some of whom read at 1st and 2nd grade level. The textbooks do not accommodate their needs. To ensure the success of all her students, she has spent hours modifying curriculum and daily lessons. Three out of six of her SDC students are progressing academically but that may be due in part to their willingness to seek individualized help from her before and or after school. Although there have some successes, the students who experience struggles can become overwhelmed and give up. She does her best to encourage and remind them that their hard work will pay off. She is also appreciative that she has some support in the form of an aide that can

also provide additional academic help. Her concern however is for the three SDC students who have not been as successful. Despite the modification of lessons plans in instruction and despite the help of the aide they are not meeting the standards and failing drastically. Now the question is how can this situation be resolved, how can we ensure that all students have access to the same standards in curriculum while at the same time ensure them success. SDC students have IEPs that allow them to have goals that are attainable. In the past, these goals have been met in a smaller setting and now these students are struggling to meet their goals and keep up with the pace of the regular education classrooms. SDC students deserve to have an environment where they can learn at their own pace and experience success. Let us all work together toward a solution that is fair to students and teachers.

Sara Patricia Huezo informed the Board that as a parent of Paramount Unified School District students she is upset at all the shortcomings that are happening in the district they have been asking for transparency since the beginning of last year. They have asked that salaries be placed on Transparent California. The District is the only district that does not have it in this area. Long Beach, Downey, Lakewood all have their salaries on there. Why isn't the District doing the same? Transparency is what they ask for, last time they checked when the budget was in transparent California, some people in administration were making over \$300,000 and she is hearing that teachers are overworked, they don't have support, they have to buy their own supplies, we have great teachers. If there are great things happening in the District it is because of our teachers. Please value them and kids need more support. She remembers a time when teachers had assistants, when there were music and art programs and they weren't coming from a non profit special groups, they were part of the budget so how is it that we do not have money for our teachers but there are people who are making exaggerated amount of money on the administration side. It does not make sense to her. Our teachers are overworked and they need support. As parents, they ask that teachers be helped as they are the ones in the classrooms. One person for 34 children is not o.k. they need support they need more programs. She asks that it be taken into consideration.

Maria Angel member of the Friends of the Paramount Library is in attendance to cordially invite the Board to an Open House at the Library on April 14, 2018 from 11-2:00 p.m. The library will be giving away books, raffle prizes and healthy snacks. She also added they would like to form a partnership with the District. They firmly believe that a strong reading foundation will help students achieve academic goals.

Elaine Lopez a teacher in Paramount shared she would like to read a letter on behalf of her mother regarding her father. Her mother was too emotionally upset as today is her father's birthday.

Dear PUSD Board, I am Dolores Lopez recently retired as Administrative Secretary at the Adult School after 28 years, my husband Eli Lopez retired after 24 years as senior custodian in PUSD. He recently passed away on May 27, 2017 at age 61. He was due to get life insurance through the District as a retiree under the age of 65. I have made several attempts to get this resolved. I spoke to Mr. Frutos

in October and he promised me he would look into it and call me back right away this still has not happened. I spoke to the insurance company and they said it is not their fault that my husband was not on the list that is submitted to them by the district. They said it seemed

like an oversight from the district. I see that Mr. Frutos has no regard for previous employees. He blows me off with his words but he never calls back. This life insure is rightfully due to my dead husband, my father as a retiree. I am trying to avoid getting a lawyer or going to the media over this, because I do have a lifetime loyalty to Paramount, PUSD born, raised, went to school here and my children graduated from PHS class of 1993 and they later became employed here.

Thank You, Dolores Lopez -Retired School Administrative Secretary.

Jose DeLeon shared that he knows many of the teachers and knows that they are hard working and he is a strong supporter of public education. He gets scared sometimes when he hears Charter schools. He supports what they demand. It is unfair to him to be spending money. He asks that things be taken into consideration and demands that the tests be done that the Department of Public Health has been asking for. We need to test soil, indoor testing of classrooms, we need to make sure our kids have not been suffering. We do not know what will happen in the future with the kids growing up to different contaminants. He knows levels are down thanks to them who have been pushing but still the District listens to them but they do not do anything. He asked to think about the next generations. Two weeks ago his daughter told him that the last few days kids have been bleeding at school. They don't know what has been happening. They need action. We are the 21st century. One parent has been asking for transparency. He has been asking, looking for information on the website and there is no information. What is wrong? The District needs to open the door.

CONSENT ITEMS

0.57

Trustee Cuellar motioned, Trustee Anderson seconded and the motion carried 5-0 to approve the Consent items.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Human Resources

Personnel Report

17-11

2.57

Accepted Personnel Report 17-11, as submitted. The report includes details, assignments, terminations, and employment of personnel. Certain assignments listed in this report may be contingent upon allocation of funding in the 2017-18 State Budget Act and related legislation.

Educational Services

Consultant and Contract Services

3.57

Approved the consultant and contract services request authorizing contracts with consultant or independent contractors who provide specialized services, as submitted.

Overnight and/or Out-of-County Study Trips

3.57

Approved the overnight and/or out-of-county study trip for students consistent with the District policies and instructional programs.

Professional Activities Report 17-05 This item was pulled from the agenda.

Business Services

Purchase Order Report 17-11 4.57 Approved Purchase Order Report 17-11 authorizing the purchase of supplies, equipment, and services for the District.

Acceptance of Donations 4.57 Accepted the donations as presented on behalf of the District with any bequests or gifts of money or property for a purpose deemed to be suitable by the District.

ACTION ITEMS

Educational Services

WorkAbility I Grant Funds 3.58 Trustee Anderson moved, Trustee Peña seconded, and the motion carried 5-0 to accept continued funding of the WorkAbility I Grant for 2017-18 school year to provide supervision of Special Education students' on-the-job training and subsidized wages for high school and transition students and career awareness activities for middle school students.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Nonpublic School Placement for Special Education Students for 2017-18 3.59 Trustee Garcia moved, Trustee Cuellar seconded, and the motion carried 5-0 to approve the placement for special education students in nonpublic schools as determined by the students' Individual Education Plan for the 2017-18 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Education Associates Agreement 3.60 Trustee Anderson moved, Trustee Pena seconded, and the motion carried 5-0 to approve the agreement with Education Associates to provide support and guidance to the Odyssey STEM Academy's formal design team.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Big Picture Learning Agreement This item was pulled from the agenda.

Waiver of Physical Education Requirement for Graduation 3.61 Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to approve the waivers from physical education requirement for the high school student due to a medical condition.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Memorandum of Understanding with Compton College for American Sign Language Course 3.62 Trustee Garcia moved, Trustee Anderson seconded, and the motion carried 5-0 to Approve the Memorandum of Understanding with Compton College to provide after school instruction for selected students as well as the purchase of textbooks for the Sign Language/ Interpreter Training 111 course at Paramount High School for the 2017-18 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

New CTE Course: Computer Science Essentials –Project Lead The Way (PLTW)
3.63

Trustee Cuellar moved, Trustee Anderson seconded, and the motion carried 5-0 to approve the adoption of the CTE Computer Science Essentials Project Lead The Way course, professional development costs, site registration fees, curriculum access and related materials/equipment for the 2018-19 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

School Accountability Report Card
3.64

Trustee Pena moved, Trustee Garcia seconded, and the motion carried 5-0 to Approve the 2016-17 School Accountability Report Card for distribution to parents on the District's and schools' websites.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Business Services

Agreement with Placeworks for Evaluation of Traffic and Parking Conditions
4.65

Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to approve the agreement with Placeworks for the evaluation of and recommendations for traffic and parking conditions at Mokler, Collins, Keppel, Wirtz and Alondra. Authorize the Superintendent or designee to execute all necessary documents.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Increase Field Service Contract, Authorization to Bid Telecom Wide-Area Network, Network Equipment, and Landscaping Service
4.66

Trustee Cuellar moved, Trustee Anderson seconded, and the motion carried 5-0 to authorize the increase of the field service contract for concrete services, and authorize the Superintendent or designee to execute all necessary documents. Authorize staff to prepare bid specifications for Telecom Wide-Area Network, Network Equipment, and Landscaping services. Authorize the Superintendent or designee to advertise, review, award, and execute all necessary documents to the lowest responsive and responsible bidder(s).

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Sale, Disposal or Recycle of Surplus Property
4.67

Trustee Anderson moved, Trustee Pena seconded, and the motion carried 5-0 to authorize staff to identify surplus or obsolete property, and further authorize the Superintendent or designee to arrange for the sale or disposal of District surplus property in accordance with Board Policy and the requirements of State law.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Agreement with Everett Dorey LLP
4.68

Trustee Garcia moved, Trustee Cuellar seconded, and the motion carried 5-0 to approve the agreement with Everett Dorey for legal services and authorize the Superintendent or designee to execute all necessary documents.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

INFORMATION ITEMS

Business Services

Bid Summary – Building Supplies

The Board received as information a summary of bid results for building supplies.

ANNOUNCEMENTS

President Hansen reported that the next Regular Meeting would be Monday, February 26, 2018 at 6:00 p.m. – Boardroom of the District Office.

There were no staff/employee comments.

Staff Employee Comments
Per Government Code 54957

CLOSED SESSION

The Board adjourned to Closed Session at 7:24 p.m. to discuss, Conference with Legal Counsel-Anticipated Litigation, Conference with Labor Negotiator, and Public Employee Appointment.

OPEN SESSION

The Board reconvened to Regular Session at 9:58 p.m. President Hansen reported that they discussed Conference with Legal Counsel-Anticipated Litigation, Conference with Labor Negotiator, and Public Employee Appointment.

The following action was taken in Closed Session:

Human Resources

Public Employee Appointment
2.69

Trustee Cuellar moved, Trustee Anderson seconded, and the motion carried 5-0 to approve the appointment of Durrell Jackson as Coordinator of Instructional Technology effective as soon as mutually agreeable.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

ADJOURNMENT

Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to adjourn the Regular Meeting of the Board of Education held on February 5, 2018 at 9:59 p.m.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Ruth Pérez, Secretary
To the Board of Education

President

Vice President/Clerk